Company Roles

Overview

Forma provides another method to organize and define users by their company role.

Company Roles can be defined in:

Admin > Users > Company Roles

Company roles

Role Groups

Company roles can be organized into groups of roles:

<< Back

🔲 Add   « Start ‹ Previous   **1**   Next › End » 1 - 3 of 3   25 ⌄

Name ▲	Description		
Managers	Managers report to the Officers or to Presidents/Vice Presidents/Senior Managers within the division.	🔁	✖
Officers	Officers of a company are appointed by the Board to Directors to hold various top level roles and responsibilities within the company. There is no statutory requirement for appointment of officers...	🔁	✖
Supervisors		🔁	✖

🔲 Add   « Start ‹ Previous   **1**   Next › End » 1 - 3 of 3   25 ⌄

Company Roles

Each company role can be assigned to multiple users.

Users

This column shows the number of users assigned to this role.

Click on the user icon to see the list of assigned users.

Click on the chart icon for each user to see his skill-gap analysis report:

📄 Export as CSV 📊 Export as XLS   « Start ‹ Previous   **1**   Next › End » 1 - 4 of 4   25 ⌄

Competence ▲	Score	Required score	Gap	Obtained on	Expire on
Communication		75	- 75		
Conflict management		100	- 100		
Problem Solving		75	- 75		
Teamwork	100	100	0	06-06-2020 18:30	01-06-2021 18:30

📄 Export as CSV 📊 Export as XLS   « Start ‹ Previous   **1**   Next › End » 1 - 4 of 4   25 ⌄

Competences

This column will display the number of competences required by this role.

Click on the icon to manage the competences required for a company role:

Assign: opens the list of available competences

Properties: set the minimum required score for this competence and the number of days of validity

Company roles
Competences: Chief Executive Officer

<< Back

[Assign] [Properties]   « Start ‹ Previous 1 Next › End » 1 - 4 of 4   25 ▾

Category	Name	Description	Typology	Type	Min score	Expire after (days)	
Leadership	Communication	Interpersonal skills are a must for effective leaders. Leaders are often evaluated by the effect ...	Skill	Score	75	360	✖
Leadership	Conflict management	Conflict of some sort is virtually unavoidable in the workplace. Competent leaders know how to ma...	Attitude	Score	100	720	✖
Leadership	Problem Solving	Leaders must use their creativity and practical experience to solve problems that arise in the wo...	Skill	Score	75	720	✖
Leadership	Teamwork	A valuable quality in a leader is their ability to be a team player. All teams function based on ...	Skill	Score	100	360	✖

[Assign] [Properties]   « Start ‹ Previous 1 Next › End » 1 - 4 of 4   25 ▾

Courses

This column will display the number of courses assigning the competences required by this role

Gap Analysis

See the gap analysis report for all the users in this company role:

[Export as CSV] [Export as XLS]   « Start ‹ Previous 1 Next › End » 1 - 4 of 4   25 ▾

Competence	User	Last name	First name	Email ▾	Score	Required score	Gap	Obtained on	Expire on	
Communication	admin	Smith	John			75	- 75			
Conflict management	admin	Smith	John			100	- 100			
Problem Solving	admin	Smith	John			75	- 75			
Teamwork	admin	Smith	John		100	100	0	06-06-2020 18:30	01-06-2021 18:30	

[Export as CSV] [Export as XLS]   « Start ‹ Previous 1 Next › End » 1 - 4 of 4   25 ▾

Revision #1
Created 1 February 2024 16:50:45 by Lorenzo Polizzi
Updated 14 October 2024 19:42:04 by Lorenzo Polizzi